## Tuesday lunch and 2-min poster presentations (Track A), Tuesday, Sep 23 2025, 13:00-14:00 Location: Main Hall Session: Posters

PO-05

## RM Roadmap - Creating Framework Conditions for Research Management to Strengthen the European Research Area

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In a fast changing environment requiring solutions to meet today's issues, research managers play a vital role. The EU funded RM Roadmap Project works towards a recognition of research management as a profession by highlighting the added value of research managers, the current landscape of trainings available to research managers, existing gaps and the needs of research managers in terms of training, upskilling and funding.

The RM Roadmap project has significantly advanced the global research management (RM) community by fostering collaboration, professional development, and strategic planning. A key achievement was the creation of an Ambassador Network with about 150 ambassadors from 40 countries leading discussions on a national level and a thematic level, including ethics and integrity. The project delivered 13 key outputs, including a sustainability plan, policy brief, and a forthcoming final roadmap - a strategic guide for the future of RM in Europe, aimed at RMs, policymakers, institutions, and funders. Furthermore, the project conducted mapping exercise and compiled the RM Roadmap Catalogue with 335 opportunities for training, funding, networking, and mobility as well as the RM Roadmap Survey gathering responses from over 2,200 participants, offering insights into job roles, expertise, and employment conditions in RM, which helped define key professional areas and terminology.

The ENRIO Congress would offer the opportunity for a wider dissemination of the RM Roadmap project allowing participants to explore the role of research managers in the R&I system and the current landscape of research management across Europe including ethical implications as the RM Roadmap established a thematic group on ethics and integrity discussing topics including existing trainings and skills and competences.

This submission aligns with ENRIO's mission to advance research integrity by engaging a broad community of experts in a dialogue that considers ethical implications. A dedicated Q&A session will encourage further exchange of ideas, ensuring an interactive and collaborative discussion beneficial to both the project and the wider research community.

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